

Doctoral Psychology Internship Program Trainee Admissions, Support, and Outcome Data¹

Internship Program Admissions / Application Procedures and Selection Process

The Therapy Program at Dallas Children's Advocacy Center (DCAC) recruits for two full time interns for a one-year, full-time psychology internship to doctoral students in clinical, counseling, or school psychology. Applicants must currently be enrolled in a doctoral (i.e., PhD or PsyD) program in clinical, counseling, or school psychology. Applicants with previous clinical experience with children, adolescents, and families, previous clinical experience working with those with trauma histories, and those interested in child maltreatment will be the best fit for the internship program. Intern selection is based on factors deemed directly relevant to prospective interns' potential success in the program and in the profession of psychology. Relevant factors in this decision process include: clinical and research experiences; education; references from past supervisors; verbal and written conceptualization and communication skills for a variety of audiences across disciplines; multidisciplinary collaboration; and internship and long-term professional goals. Applicants who are bilingual in English and Spanish and those underrepresented in psychology are especially encouraged to apply.

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? **N**

Does the program require that applicants have received a minimum number of hours of the following at time of application? If yes, indicate how many:

Total Direct Contact
Intervention Hours

N

Y

Total Direct Contact
Assessment Hours

N

Y

Describe any other required minimum criteria used to screen applicants:

Thank you for your interest in the Doctoral Psychology Internship Program (DPIP) at Dallas Children's Advocacy Center (DCAC). We are thrilled with the inquiries we have received about our internship positions for the 2024-2025 training year! The DPIP at DCAC is a mighty (and small) training program. As of October 1, 2022, one of our current psychologists shifted to part-time work through the rest of the 2022-2023 training year before she began to pursue new opportunities. As such, the Director of Clinical Training in conjunction with other stakeholders at DCAC are pursuing other funding sources and are looking to expand the DPIP for the 2024-2025 training year. However, at this time, that funding has not been secured and the additional psychologists have not been hired. The DPIP is currently accredited, on contingency, inactive by the American Psychological Association (APA). At this time, the DPIP at DCAC will not be participating in the Match for Phase I. As we have more information regarding the hiring process and our participation in the Match, we will post information on our website, on the APPIC Directory, and through the Late-Breaking Internship Program Updates via the MATCH-NEWS email list. The internship program brochure from the 2022-2023 training year is still available on our website if you are interested in learning about the program we have built. Please note that the accreditation status of the program described in the most recent version of the brochure has changed, as described above. In the meantime, please do not hesitate to contact the Director of Clinical Training, Elena Doskey de Lobón, at edoskey@dcac.org.

¹ The information included in this document is required by the American Psychological Association (APA) Commission on Accreditation.

Financial and Other Benefit Support for Previous Training Year (2022-2023)*

The information presented on this page reflects data from the 2022-2023 training year. Given the DPIP's status as accredited, on contingency, inactive and its ongoing efforts to secure funding for the 2024-2025 training year, financial and other benefit support data for the 2024-2025 training year is unavailable. Once this information is available, this document will be updated.

Annual Stipend/Salary for Full-time Interns	\$31,000, paid on a bi-weekly basis
Annual Stipend/Salary for Half-time Interns	N/A
Program provides access to medical insurance for intern?	Yes (health, dental, and vision)
If access to medical insurance is provided	
Trainee contribution to cost required?	No for health and dental; yes for vision, with a bi-weekly employee contribution
Coverage of family member(s) available?	Yes for all, with a bi-weekly employee contribution
Coverage of legally married partner available?	Yes for all, with a bi-weekly employee contribution
Coverage of domestic partner available?	Yes for all, with a bi-weekly employee contribution
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	80 (10 days), in addition to official holidays
Hours of Annual Paid Sick Leave	112 (14 days)
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes

Eligible coverages are effective on the first day of the month following the first thirty days of full-time employment.

DCAC designates the following days as official holidays and will close in observance of them:

- New Year's Day**
- Martin Luther King Jr. Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day and the following Friday
- Christmas Day*
- 2 floating holidays

**Additional early closure and closure dates may be given during the year.

Full-time employees accrue annual vacation leave on an anniversary year basis based on their length of service. Compensation for vacation leave is calculated on an employee's regular base rate of pay. Vacation time is accrued from the first day of employment, but employees are not eligible to take accrued vacation until after they have been employed for 3 months. Interns receive 10 vacation days (80 hours accrued at 3.08 hours per pay period). Vacation leave may be taken in half-day increments or longer.

DCAC provides wellness leave, which may be used to care for the physical, mental, or spiritual wellness of employees and immediate family members for whom employees provide substantial care. The ability to take wellness leave accrues monthly on the employee's anniversary date at the rate of 14 days per year for full-time employees. DCAC will advance new employees up to three wellness leave days upon commencement of employment, and if used, these advanced days will be charged against time accrued. Employees may not use wellness leave in periods of less than one hour.

Initial Post-Internship Positions

	2020 - 2023	
Total # of interns across the 3 cohorts	6	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0	
	PD	EP
Community mental health center		
Federally qualified health center		
Independent primary care facility/clinic		
University counseling center		
Veterans Affairs medical center		
Military health center		
Academic health center		
Other medical center or hospital		
Psychiatric hospital		
Academic university/department	1	
Community college or other teaching setting		
Independent research institution		
Correctional facility		
School district/system		2
Independent practice setting	3	
Not currently employed		
Changed to another field		
Other		
Unknown		

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. 2020-2021 was the first year of the Doctoral Psychology Internship Program at DCAC.