

Doctoral Psychology Internship Program Trainee Admissions, Support, and Outcome Data¹

Internship Program Admissions / Application Procedures and Selection Process

The Therapy Program at Dallas Children's Advocacy Center (DCAC) recruits for two full time interns for a one-year, full-time psychology internship to doctoral students in clinical, counseling, or school psychology. Applicants must currently be enrolled in a doctoral (i.e., PhD or PsyD) program in clinical, counseling, or school psychology. Applicants with previous clinical experience with children, adolescents, and families, previous clinical experience working with those with trauma histories, and those interested in child maltreatment will be the best fit for the internship program. Intern selection is based on factors deemed directly relevant to prospective interns' potential success in the program and in the profession of psychology. Relevant factors in this decision process include: clinical and research experiences; education; references from past supervisors; verbal and written conceptualization and communication skills for a variety of audiences across disciplines; multidisciplinary collaboration; and internship and long-term professional goals. Applicants who are bilingual in English and Spanish and those underrepresented in psychology are especially encouraged to apply.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If yes, indicate how many:

Total Direct Contact Intervention Hours	N	Y	Total Direct Contact Assessment Hours	N	Y
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Describe any other required minimum criteria used to screen applicants:

To be considered, the following materials must be submitted through the APPIC's Online Service by Monday, November 1, 2021:

- Cover letter/letter of intent summarizing career goals and interest in the DCAC Doctoral Psychology Internship Program
- If applicable, statement discussing how you and your program have adapted to changes in training opportunities due to COVID-19. Please discuss any changes to training opportunities and the accumulation of hours toward supervised practicum work.
- Curriculum Vitae
- APPIC Application for Psychology Internship (AAPI)
- Three letters of recommendation (one from the applicant's Director of Clinical Training and two others from clinical supervisors)
- Deidentified therapy/counseling intake report including case conceptualization and treatment recommendations AND the corresponding treatment/discharge summary for the same case. These can be submitted as one document; please clearly mark which section captures the intake report and which sections captures the treatment/discharge summary.

¹ The information included in this document is required by the American Psychological Association (APA) Commission on Accreditation.



Interview notifications will occur on Friday, November 12, 2021. All interviews will be conducted in person on either Wednesday, December 15, 2021 or Thursday, December 16, 2021. This internship site agrees to abide by the APPIC policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant.

Financial and Other Benefit Support for Upcoming Training Year (2022-2023)

Annual Stipend/Salary for Full-time Interns	\$31,000, paid on a bi-weekly basis
Annual Stipend/Salary for Half-time Interns	N/A
Program provides access to medical insurance for intern?	Yes (health and dental)
If access to medical insurance is provided	
Trainee contribution to cost required?	No
Coverage of family member(s) available?	Yes, with a bi-weekly employee contribution
Coverage of legally married partner available?	Yes, with a bi-weekly employee contribution
Coverage of domestic partner available?	Yes, with a bi-weekly employee contribution
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	80 (10 days), in addition to official holidays
Hours of Annual Paid Sick Leave	112 (14 days)
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes

Optional vision insurance is available with a bi-weekly employee contribution. Eligible coverages are effective on the first day of the month following the first thirty days of full-time employment.

DCAC designates the following days as official holidays and will close in observance of them:

- New Year’s Day*
- Martin Luther King Jr. Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day and the following Friday
- Christmas Day*
- 2 floating holidays

*Additional early closure and closure dates may be given during the year.

Full-time employees accrue annual vacation leave on an anniversary year basis based on their length of service. Compensation for vacation leave is calculated on an employee’s regular base rate of pay. Vacation time is accrued from the first day of employment, but employees are not eligible to take accrued vacation until after they have been employed for 3 months. Interns receive 10 vacation days (80 hours accrued at 3.08 hours per pay period). Vacation leave may be taken in half-day increments or longer.

DCAC provides wellness leave, which may be used to care for the physical, mental, or spiritual wellness of employees and immediate family members for whom employees provide substantial care. The ability to take wellness leave accrues monthly on the employee’s anniversary date at the rate of 14 days per year for full-time employees. DCAC will advance new employees up to three wellness leave days upon commencement of employment, and if used, these advanced days will be charged against time accrued. Employees may not use wellness leave in periods of less than one hour.

Initial Post-Internship Positions

	2020 - 2021	
Total # of interns who were in the 3 cohorts	2	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0	
	PD	EP
Community mental health center		
Federally qualified health center		
Independent primary care facility/clinic		
University counseling center		
Veterans Affairs medical center		
Military health center		
Academic health center		
Other medical center or hospital		
Psychiatric hospital		
Academic university/department		
Community college or other teaching setting		
Independent research institution		
Correctional facility		
School district/system		2
Independent practice setting		
Not currently employed		
Changed to another field		
Other		
Unknown		

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. 2020-2021 was the first year of the Doctoral Psychology Internship Program at DCAC.