

# Doctoral Psychology Internship Program Trainee Admissions, Support, and Outcome Data<sup>1</sup>

## Internship Program Admissions / Application Procedures and Selection Process

The Therapy Program at Dallas Children's Advocacy Center (DCAC) recruits for two full time interns for a one-year, full-time psychology internship to doctoral students in clinical, counseling, or school psychology. Applicants must currently be enrolled in a doctoral (i.e., PhD or PsyD) program in clinical, counseling, or school psychology. Applicants with previous clinical experience with children, adolescents, and families, previous clinical experience working with those with trauma histories, and those interested in child maltreatment will be the best fit for the internship program. Intern selection is based on factors deemed directly relevant to prospective interns' potential success in the program and in the profession of psychology. Relevant factors in this decision process include: clinical and research experiences; education; references from past supervisors; verbal and written conceptualization and communication skills for a variety of audiences across disciplines; multidisciplinary collaboration; and internship and long-term professional goals. Applicants who are bilingual in English and Spanish and those underrepresented in psychology are especially encouraged to apply.

## Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

Total Direct Contact Intervention Hours	N	Y	500 hours of supervised practicum work (intervention and assessment combined)
Total Direct Contact Assessment Hours	N	Y	500 hours of supervised practicum work (intervention and assessment combined)

## Describe any other required minimum criteria used to screen applicants:

Prior to the APPIC ranking deadline, applicants must have completed (1) at least three years of graduate coursework in their current field, (2) at least 500 hours of supervised practicum work, (3) all required doctoral course work, and (4) have successfully proposed their dissertation. If accumulation of practicum hours has been impacted due to changes in training because of COVID-19 restrictions, applicants with fewer than 500 hours of supervised practicum work will be considered on a case-by-case basis.

To be considered, the following materials must be submitted through the APPIC's Online Service by December 6, 2020:

- Cover letter/letter of intent summarizing career goals and interest in the DCAC Doctoral Psychology Internship Program
- If applicable, statement discussing how you and your program have adapted to changes in training opportunities due to COVID-19. Please discuss any changes to training opportunities and the accumulation of hours toward supervised practicum work.
- Curriculum Vitae
- APPIC Application for Psychology Internship (AAPI)

<sup>1</sup> The information included in this document is required by the American Psychological Association (APA) Commission on Accreditation.



- Three letters of recommendation (one from the applicant's Director of Clinical Training and two others from clinical supervisors)
- Deidentified intake report including case conceptualization and treatment recommendations

Interview notifications will occur on December 14, 2020. All interviews will be conducted virtually on Thursday, January 21, 2021 and Friday, January 22, 2021. These interviews will occur via Microsoft Teams, Zoom, GoToMeeting, or another similar platform. Applicants who interview with DCAC will have the opportunity to come to DCAC on Saturday, January 23, 2021 for a tour with appropriate social distancing protocols in place. This tour is optional and will have no merit on an applicant's ranking. This internship site agrees to abide by the APPIC policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant.

### Financial and Other Benefit Support for Upcoming Training Year (2021-2022)

Annual Stipend/Salary for Full-time Interns	\$31,000, paid on a bi-weekly basis
Annual Stipend/Salary for Half-time Interns	N/A
Program provides access to medical insurance for intern?	Yes (health and dental)
If access to medical insurance is provided	
Trainee contribution to cost required?	No
Coverage of family member(s) available?	Yes, with a bi-weekly employee contribution
Coverage of legally married partner available?	Yes, with a bi-weekly employee contribution
Coverage of domestic partner available?	Yes, with a bi-weekly employee contribution
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	10, in addition to official holidays
Hours of Annual Paid Sick Leave	14
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	

Optional vision insurance is available with a bi-weekly employee contribution. Eligible coverages are effective on the first day of the month following the first thirty days of full-time employment.

DCAC designates the following days as official holidays and will close in observance of them:

- New Year's Day\*
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day and the following Friday
- Christmas Day\*
- 2 floating holidays

\*Additional early closure and closure dates may be given during the year.

Full-time employees accrue annual vacation leave on an anniversary year basis based on their length of service. Compensation for vacation leave is calculated on an employee's regular base rate of pay. Vacation time is accrued from the first day of employment, but employees are not eligible to take accrued vacation until after they have been employed for 3 months. Interns receive 10 vacation days (80 hours accrued at 3.08 hours per pay period). Vacation leave may be taken in half-day increments or longer.



DCAC provides wellness leave, which may be used to care for the physical, mental, or spiritual wellness of employees and immediate family members for whom employees provide substantial care. The ability to take wellness leave accrues monthly on the employee's anniversary date at the rate of 14 days per year for full-time employees. DCAC will advance new employees up to three wellness leave days upon commencement of employment, and if used, these advanced days will be charged against time accrued. Employees may not use wellness leave in periods of less than one hour.

### Initial Post-Internship Positions

Data on internship alumni post-internship positions are not available, as the 2020-2021 marks the first year of the Doctoral Psychology Internship Program.